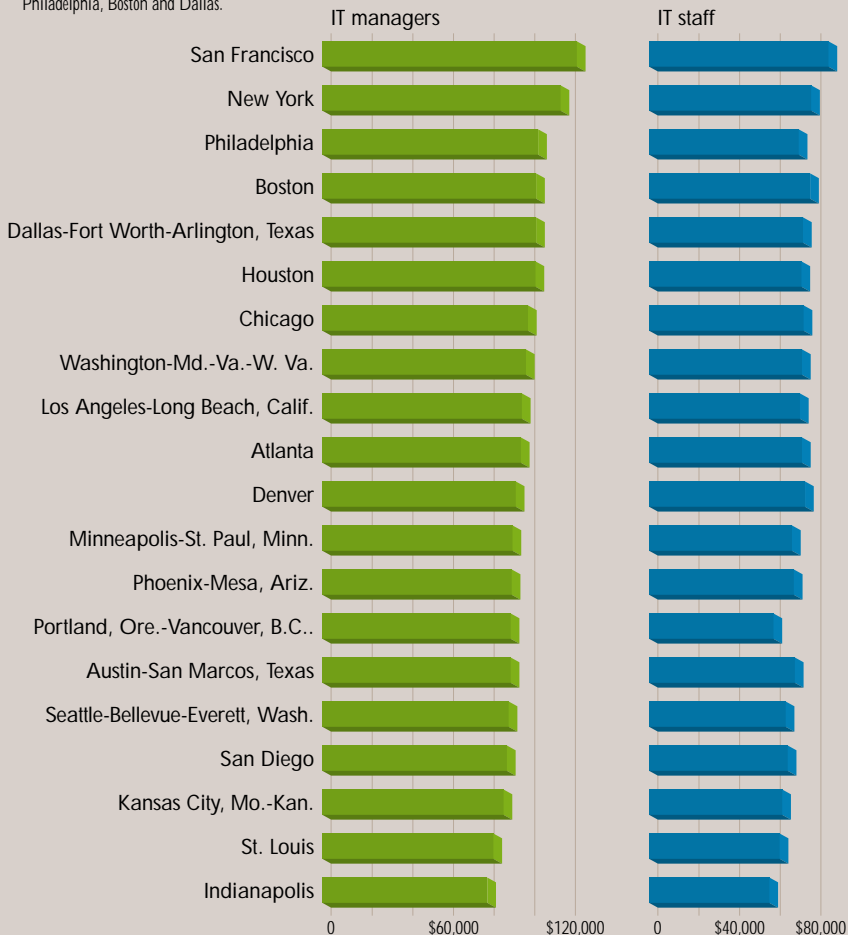


GRAND TOTAL

The highest salaries, bonuses and other cash compensation go to IT managers and staff in big cities, such as San Francisco, New York, Philadelphia, Boston and Dallas.



Source: NETWORK COMPUTING Salary Survey and Software Industry Center at Carnegie Mellon University analysis